

**\*\*Non-Compete Agreement\*\***

This Non-Compete Agreement ("Agreement") is entered into on [Date] ("Effective Date"), by and between:

**\*\*Employee's Name and Address:\*\***

[Employee's Name]  
[Employee's Address]  
[City, State, Postal Code]

Hereinafter referred to as the "Employee."

And

**\*\*Company's Name and Address:\*\***

[Company's Name]  
[Company's Address]  
[City, State, Postal Code]

Hereinafter referred to as the "Company."

Collectively referred to as the "Parties."

**\*\*1. Non-Compete Covenant\*\***

During the term of employment with the Company and for a period of [Duration] months following the termination of employment, the Employee agrees not to engage in any activities, directly or indirectly, that are in competition with the Company's business within a [Non-Compete Radius] mile radius of the Company's location.

**\*\*2. Definition of Competition\*\***

"Competition" refers to any business or activities that are similar or directly competitive with the products or services offered by the Company during the Employee's employment.

**\*\*3. Confidentiality Obligations\*\***

The Employee shall continue to honor any confidentiality obligations as outlined in any prior agreements with the Company.

**\*\*4. Exceptions\*\***

The non-compete covenant shall not apply in the following circumstances:

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- The Employee receives written consent from the Company.
- The Employee engages in activities unrelated to the Company's business.

**\*\*5. Governing Law\*\***

This Agreement shall be governed by and construed in accordance with the laws of [State]. Any disputes arising under or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts in [County].

**\*\*6. Entire Agreement\*\***

This Agreement constitutes the entire agreement between the Parties concerning the subject matter hereof and supersedes all prior agreements, understandings, and representations.

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**\*\*Disclaimer:\*\***

This Non-Compete Agreement is provided for informational purposes only and should not be considered legal advice. It is strongly recommended that you consult with legal counsel or a qualified professional to ensure compliance with local laws and regulations. The use of this Agreement is at your own risk, and any reliance on it is solely your responsibility.

IN WITNESS WHEREOF, the Parties hereto have executed this Non-Compete Agreement as of the Effective Date.

**\*\*Employee:\*\***

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

**\*\*Company:\*\***

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_